

JOB DESCRIPTION

TITLE: Breast Health Specialist

DEPARTMENT: Nursing

GENERAL SUMMARY

Reporting to the Adm. Director of Patient Care specializes in educational information about breast health and breast diseases. Provides for educational, emotional, and social needs and coordination of the patient seeking breast health services. Assists in planning, assessing, implementing, and evaluating the care provided to patients with breast disease. Collaborates with other members of the care team to collect data necessary to evaluate care processes by using continuous quality improvement. Participates in planning and program development for new services. Maintains knowledge in current clinical practices.

PATIENT POPULATION SERVED:

Provides services for adolescents, adult or geriatric patients as described in the assigned units.

AGE SPECIFIC:

1. Incorporates age specific behavior to meet individual patient needs.
2. Includes communication, comfort and safety for adult, adolescent, and geriatric patients.

ESSENTIAL JOB FUNCTIONS:

1. Serves as a RN Care Manager.
2. Provides educational information and support to women with benign breast disease.
3. Provides facts regarding breast disease to patients and their families. Explains the advantages and disadvantages of diagnostic and treatment options. Supports the patient, leaving the final decision to the patient and her physician. Advocates the patient's decision as being the right one.
4. Supports the breast cancer patient and her family in understanding the strong emotions that accompany a breast cancer diagnosis.
5. Provides educational material for the patient and her family to answer questions and address their fears during the breast cancer experience.
6. Facilitates the recommendations by the patient's physicians.
7. Assess the patient and families emotional and social needs and appropriately refer to the needed resources.

8. Facilitates support group meetings.
9. Provides education to other health care providers in understanding benign and malignant breast diseases, their treatment and the emotional/social recovery from the disease.
10. Provides public education on the early detection of breast disease and the skills of breast self-exam.
11. Acts as an advocate for the needs of breast cancer patients and their families.
12. Maintains current in the latest information on changes in breast cancer care and educational information available.
13. Demonstrates the knowledge and skills necessary to provide care to the age of the patients served.
14. Follows through with commitments including employee health requirements, mandatory education and completion of competencies within established timeframes.
15. Supports unit based activities and hospital initiatives by attendance and participation in unit and organizational meetings and quality improvement teams.
16. Analyzes, evaluates and reports clinical workload, nursing economics and other data concerning informational and educational services which improve the standard of care
17. Demonstrates respect for and cooperation with all persons in performing job duties and responsibilities; maintains courteous, complete and confidential communication with all patients, visitors, cooperation-workers and other guests.
18. Performs any other tasks, duties or responsibilities as assigned or needed for the effective, safe or efficient functioning/operation of the Hospital.
19. Participates fully in the VIP process by displaying a positive attitude, courteous manner and the interpersonal skills necessary to consistently show personal concern for the welfare of all customers

SPECIAL SKILLS AND ABILITIES REQUIRED:

1. Physical ability for frequent lifting, carrying and pushing of audiovisual equipment and for prolonged walking and standing.
2. Analytical skills to develop goals and plans, develop processes to improve standards of care, evaluate quality value and outcomes of the standard of care. Analytical skills for occasional complex patient problem resolution. Able to evaluate clinical data and research studies in generating statistical reports related to volume, types of patients.
3. Interpersonal ability to educate, counsel, or similarly interact with staff, physicians, patients and/or families, etc. regarding technical procedures, patient care, health status, or other health-related problems or needs.

4. Advanced ability to access and interpret the medical literature and reference sources and provide appropriate information to others.

KNOWLEDGE, PRACTICAL EXPERIENCE AND LICENSURE/REGISTRATION REQUIRED:

1. Level of knowledge equivalent to that ordinarily acquired through completion of a Bachelor's Degree in Nursing from an accredited School of Nursing or applicable area.

2. Currently licensed in Indiana as a Registered Nurse.

WORKING CONDITIONS:

1. Patient care environment (including heavy lifting, prolonged standing and walking).

2. Frequent exposure to potential infectious diseases, combative patients, and/or hazardous material.

3. The "Risk of Exposure Category" for this job has been identified as Category I.

The above statements are intended to describe the general nature and level of the work being performed by people assigned this job. They are not exhaustive lists of all duties, responsibilities, knowledge, skills, abilities, and working conditions associated with the job.

The monthly breast exams for our Hispanic Population offsite

Public Education

Care Coordination

Office and Home Visits

Patient/Family Support

Patient Care Assistance

Attendee/Support During Testing and Surgery

Free Clinical Breast Exam Program (monthly for 3 years)

Free Mammogram Program for 3 years due to writing grant proposals & receiving grants from the Susan G. Komen Foundation

Genetic Counseling for BRCA 1&2

Star Trial Co-Coordinator

Support Services (starting a 1 on 1 support service) yearly breast cancer survivors

Supply Information for:

- Self Breast Exams
- Breast Health
- Breast Diseases
- Breast Cancer
- Breast Surgery
- Breast Testing
- Chemotherapy & Radiation Therapy

From Captain & Coordinator for yearly Race for The Cure