

Position Title: Registered Nurse

Department: Cancer Center: Center for Breast Health

Job code # :

Purpose: Provides care based on the nursing process and contributes to the **welfare of** patients through support of standards and philosophies of The provision of care is consistent with the Primary Nursing Care Delivery Model.

Reports To: Manager

Supervisory Responsibility: Direction: The job requires some accountability for scheduling, assigning or coordinating work. Employees check the quality of work and provide guidance, instruction, training and direction to others. Although the job does not require formal or official supervisory responsibility, the incumbent serves as group leader or acts in an informal "assistant supervisory" or "lead" role. In addition, the employee may be expected to provide information or suggestions on human resources matters.

Materials Responsibility: Limited: Work requires limited responsibility for material resources. Examples of resources could include supplies, equipment, inventories, small budgets, and other similar material assets. The employee has a limited amount of control over these resources. The cost of errors is also limited in terms of damage, waste or financial loss. Problems associated with material resources are not complex. The volume of resources may vary, but the level of difficulty in dealing with these resources is uncomplicated.

Key Relationships: Co-workers/Health System Employees, Outside Agencies/Other Health Care Providers, General Public/Visitors/Volunteers, Physicians/Medical Office Staff, Students/interns/Residents/Outside Instructors, Patients, Families, and Significant Others.

POSITION SPECIFICATIONS

Education:
Associate's Degree

Field of Study:
Nursing

Special Training:
NIA

Training Preferred:
NIA

Licensure/Registration:
Registered Nurse in_

Experience:
No experience required.

Interpersonal Skills:
Interaction is with a variety of people inside or outside the organization. Communications are of moderate difficulty and sensitivity. Contact with others may involve detailed & lengthy dialogues & exchanges of info. Requires a moderate amount of interpersonal skills. Interactions involve dealing with moderately complicated problem situations or stressful encounters.

Physical Demands:
Very High Intensity: A main requirement of the job is physical labor. Forces exerted are equivalent to lifting more

than 50 pounds. The need for physical stamina and endurance is extremely significant. The degree of physical strain produced on the job is very high. It results in considerable fatigue and requires periods of rest. Work could require very fine dexterity and extreme muscular control, involving various body postures. The position exceeds these very high intensity demands occasionally 10-35% of the time.

Working Conditions:

There is routine exposure to highly adverse environmental conditions including physical hazards, health and safety risks, and otherwise undesirable characteristics in the environment. Personal risks require safety equipment or precautions to be followed closely. The time the employee may be exposed to these conditions is limited to 70% or less of the work day.

Possible Exposure to Blood Borne Pathogens:

Yes

SERVICE EXCELLENCE EXPECTATIONS

Upholds the values of *Respect *Integrity *Compassion *Accountability *Excellence

Meets or exceeds customer service expectations:

*Courtesy *Consideration Communication Cooperation *Commitment

High Frequency Competencies:

Active Listening 4920

Clinical Documentation P7920

Computer Use A635

Discharge Planning 7370

Environmental Safety Activities A8488

Infection Control 6540

Learning Facilitation 5520

Pain Management 1400

Quality Improvement A326

Surveillance 6650

Teaching: Disease Process 5602

Teaching: Procedure/Treatment 5618

Age Specific Care P304

Collaboration: Multidisciplinary P657

Culture Brokerage 7330

Emotional Support 5270

Equipment Operation A135

Information Management A315

Multidisciplinary Care 8020

Patient Rights Protection 7460

Radiation Safety A388

Surveillance: Safety 6654

Teaching: Individual 5606

Telephone Consultation 8180

Low Frequency Competencies:

Latex Precautions 6670

High Frequency Equipment:

Computer 184

Phones 124